

September Newsletter 2010

Next Breakfast Meeting—Friday 21st Oct 2010

**6.30am at the Morayfield Tavern—Morayfield Road, Morayfield**

Members \$15.00 : Guests \$25.00 : Includes full continental breakfast.

## A note from your president



Firstly I would like to congratulate Young BPW of the year, Michelle Lember, in her Presidency of Caboolture Chamber of Commerce. I know that we will be able to work very well together

and build upon the strength of both clubs for the benefit of our community.

I also attended the QPS Caboolture medal ceremony, to have the opportunity to acknowledge that great work that our police do and share that special moment with them and their families was certainly an honour.

We have had confirmation through BPWA that a decision has been made in relation to the membership of men to BPW. The decision has been well thought through and the essence of BPW will remain. BPW is a collective of women working for and supporting women.

I do although believe that in any part of our community men and women should work together, and BPW Caboolture has a large support base with men, I hope that together we can

see a way that we can recognise the supporters of BPW in an appropriate forum.

Sept 4 is Equal Pay Day did you know: Women working full-time, year-round in Australia are paid only about 83 cents for every dollar earned by men.

The gap is now at its highest level since August 1994.

The gap is higher in the private sector at 21.7% compared with 12.1% in the public sector.

Some women in CEO and finance positions earn less than half of their male equivalents.

The pay gap for women key management personnel is on average 28.3%, 11% higher than the national average gender pay gap.

The average superannuation payout to a woman is projected to be \$150,000: that's half of the average payout to a man in 2010-11.

The 18% gender pay gap is a national average that opens up to over 30% in some industry sectors.

The pay gap between men and women workers costs the Australian economy over \$93 billion each year.

Please watch out for emails during the week regarding this day.

I look forward to seeing you all at

### DIARY DATES

BREAKFAST MEETING Morayfield Tavern 6.30am	8th Oct
BUSINESS MEETING Morayfield Tavern 5.15pm for 5.30pm start	21st Oct
Multi-cultural Festival Centenary Lakes Caboolture	26th Sept
BREAKFAST MEETING Morayfield Tavern 6:30am	12th Nov

Breakfast and good luck to the participants of 'Your Biz' we will be there to support you.

All the best

*Kimberly James*



Thank You to our Monthly Sponsor

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**www.jadejewellers.com.au "The Lakes Centre"**

## Multi-Cultural Festival



Caboolture's Multicultural Festival is on again at Centenary Lakes Apex Park on Sunday Sept 26th.

We have been invited to host a information stall for our club on the day. We are seeking volunteers to help us "WO-man" our stall between 9am and 4pm. Even if you can contribute for 15mins, that would be fantastic.

# Sept 26th

From cocktail to costume, from gala to groovy...we are seeking volunteers to join a small working group on the committee to organise events such as our 2010 Christmas party. This event is usually held at the end of November/start of December and is a great

### Christmas Party & More

relaxed celebration of another year. Partners and guests are always welcome to major events so keep an eye out for more information.

We are also looking for people interested in joining small groups to help with memberships, events and bursary. Email [info@bpwcaboolture.com.au](mailto:info@bpwcaboolture.com.au) or have a chat to one of our committee at breakfast.

## YOUR BIZ is Back

Your **BIZ** is an old breakfast meeting segment that we are bring back to breakfasts due to popular demand. 3 business women will get the chance to stand up and "chat" about themselves for 5 minutes. Your Biz will happen every second month. This gives you the opportunity to learn more about your fellow members and their business. You can also nominate to be a Your Biz participant. Talk to Kimberly at the next breakfast to get your name added to the list.

## DID YOU KNOW

Both the Executive Committee and Committee Members commit to attend meetings on the third Tuesday of every month at Morayfield Tavern.

These meetings are held in the small room to the right of the bar area where our monthly breakfasts take place.

All financial members are welcome to attend. It's a great way to gain a greater understanding of the goings on behind the scenes of your Club and have your say.

## Equal Pay Day

equal  
pay  
day.-

It's time to stop  
shortchanging women

# Sept 4th

Equal Pay Day was held on Tuesday 1 September in Australia in 2009, to signify the point into a year that a woman must work to earn what a man made in the previous financial year.

In 2010, that day has shifted further out to 4 September, representing an increase in the gender pay gap from 17% in 2009 to 18% in 2010.

[www.equalpayday.com.au](http://www.equalpayday.com.au)

## Young BPW representative

If you are a member of Caboolture's BPW and are 35 or under...you can act as the new "Young BPW Representative".

### This rewarding role involves:

Attending monthly committee meetings, contributing to club programs, Being the voice for our club's growing "35 and under" age group and acting as the main contact for members and guests 35 years and under.

### This role is what you make it.

Contact Kimberly (our Club President) at [president@bpwcaboolture.com.au](mailto:president@bpwcaboolture.com.au) if you are interested in this role, or any others.

## YOUR BIZ - you will be hearing from these ladies at our next breakfast

### LAURENE COATES

CO-OWNER

JADE JEWELLERS CABOOLTURE

Laurene is the youngest of 3 girls and was brought up in the great place to be a kid town of Childers. At almost 18 years of age Laurene's Dad, who passed away 6 years ago, was transferred to Perth in construction which is where Laurene met Gary having a great time working and discovering a new city. Laurene's background was in banking which she did for several years before I had their children Erin, 21 and Callum, 18.

Customer service was always a top priority and has been at the uppermost importance of running a small business, something which Laurene continues to pass on to her staff. Working for so long in a procedural secure orientated environment has enabled Laurene to bring this knowledge into the business and gradually introduce systems and procedures.

Jade Jewellers has been in Caboolture for over 30 years with Laurene and Gary owing it for the past 10 years this August. Laurene and Gary employ three other staff, including their daughter Erin.

Laurene enjoys a nice quiet sit and read, a walk with dog and we all love catching a movie and dining at our favourite local restaurant.



### ROBYN LACHMUND

Licensee & Principal

R&W Real Estate Caboolture

A founding director of Richardson and Wrench Caboolture, Robyn's background is embedded within our local real estate market. Widely recognized as an expert in her field, Robyn's dedication to achieving the best possible outcome for all has resulted in a long history of high sales and satisfied clients.

An active and visible member within our community, Robyn proudly supports many local business networks and youth related organisations. Contributing her time, energy and positive spirit to the future of our region, Robyn's commitment to achieving success for all is unwavering.

With a proud 16 year history of local business ownership, Robyn's passion for the real estate industry and significant experience continues to provide a strong foundation for the future growth of Richardson and Wrench Caboolture.

Licensed Real Estate Agent  
Past President – Business and Professional Women BPW Caboolture  
Member and Past President - Commerce Caboolture  
Member – Caboolture Business Enterprise Centre CBEC  
Member - Business and Professional Women BPW Caboolture  
Member – Real Estate Institute Queensland REIQ  
Awarded Shire Citizen of the Year for 2007



### Michelle Halvorsen

Franchise Owner

FIDUCIAN FINANCIAL SERVICES

As Franchise owner and Financial Adviser I opened my office Fiducian Financial Services – Caboolture in March 2006 and offer a complete Financial Planning service to our clients. I am passionate about providing a high-level of professional service to my clients based on trust and understanding and am dedicated to assisting clients achieve their financial objectives by developing wealth creation, wealth protection & retirement strategies for clients, whilst still keeping them actively involved.

I am passionate about education, with our children in school, my clients and the community in general through my involvement with financial education in schools program, and my own free educational seminars or guest speaking spots for individual expo's such as the Brisbane Retirement Expo and the Brisbane Investment and Property Expo and others.

I maintain an active involvement in the local community such as BPW as both past Secretary and now committee member. I am also involved with local community projects in the Neighbourhood community centre and the Multicultural Assoc of Caboolture and am a proud supporter of The Leukaemia Foundation - Caboolture.

I am married and have two grown up children Kali and Kerrie.

On a personal note I enjoy spending time with family, love gardening, roses and orchids; enjoy painting (landscapes) and fishing and my new found sport of golf.

**Remember the difference between a dream and goal is a plan, and at Fiducian we aim to provide that plan for you.**